

# **GOVERNANCE PLENARY**

## GOVERNANCE RESOLUTION #1

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**Submitted by:** Airdrie-East  
**Type:** Modify  
**Area:** Leadership Review and Selection Rules  
**Article Number:** Leadership Review and Selection Rules 5.2

### Resolution

**5.2.** All eligible voters may **vote for the Leader**, in-person at a polling station ~~or by whatever other secure means are allowed and specified by the LEC~~ **in their constituency or shall request an absentee mail-in ballot. The absentee mail- in ballot must be post-marked three days prior to election day.**

### Rationale

To ensure the integrity of any election within the UCP party, voting in person should be the default. All voters, including mail voters must provide and include proof of citizenship, Party membership, and proof of residency in Alberta for a minimum of 21 days prior to the election.

## GOVERNANCE RESOLUTION #2

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**Submitted by:** Edmonton-West Henday  
**Type:** Add  
**Area:** Leadership Review and Selection Rules  
**Article Number:** Leadership Review and Selection Rules 4.8.2

### Resolution

**4.8.** In preparation for a Leadership Election, the Board shall appoint an LEC, consisting of Members of the Party.

**4.8.1.** The LEC may include members of the Board, but members of the Board shall be non-voting members of the LEC.

**4.8.2. At least one (1) voting LEC member shall reside in each of the five (5) regions designated in Article 7.2.9 of the Bylaws.**

### Rationale

This will ensure that all 5 regions of the province are represented on this committee.

## GOVERNANCE RESOLUTION #3

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<b>Submitted by:</b>	Airdrie-East
<b>Type:</b>	Modify
<b>Area:</b>	Leadership Review and Selection Rules
<b>Article Number:</b>	Leadership Review and Selection Rules 4.3, 4.31

### Resolution

- 4.3. If the position of Leader becomes vacant **or when the Leader publicly announces the intention to resign as Leader**, the Board shall, at the earliest possible opportunity, arrange for the election of an Interim Leader who shall be elected by a **plurality** ~~preferential vote of Caucus~~.
- 4.3.1. When the Leader publicly announces the intention to resign, the Party shall immediately be entrusted to the duly elected Interim Leader.

### Rationale

By electing an Interim Leader immediately, business of the Party will continue without interruption and a leadership race can commence unimpeded. To promote cohesion within the Party, a process should be set for a resigning Leader to exit the position to allow for the electing of a new leader to proceed without the interference or influence from the outgoing Leader.

## GOVERNANCE RESOLUTION #4

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<b>Submitted by:</b>	Highwood
<b>Type:</b>	Modify
<b>Area:</b>	Candidate Selection Rules and Procedures
<b>Article Number:</b>	Candidate Selection Rules and Procedures 6.5

### Resolution

- 6.5. The LCNC has no authority to reject an Applicant but shall report to the PCSC any grounds upon which it believes an Applicant should be rejected. The PCSC has the discretion to reject an Applicant, disqualify a Nomination Contestant, or disallow a Candidate. ~~on any grounds it sees fit. The LCNC has no authority to reject an Applicant but shall report to the PCSC any grounds upon which it believes an Applicant should be rejected.~~ **However, the PCSC shall abide by the following conditions prior to making this decision:**
- 6.5.1. **Be held accountable to prove with evidence that the Member in question should be disqualified based on a breach of either the Code of Conduct or the Candidate Selection Rules. In the case of Code of Conduct, the offending conduct must be proven to be representative of the overall character of the Member in question and is not being taken out of context by opposition parties or anyone else publicly accusing the Member in question of something.**
- 6.5.2. **If there is any uncertainty on the evidence, approach the Member in question for their perspective on any accusations before a decision is taken. This may include arguments and**

evidence as to why they are not guilty of a breach as per Article 6.5.1 or any arguments as to why the Member, as a Candidate, can win over conservative voters and the general public.

- 6.5.3. Ensure they are not disqualifying the Member in question based on personal bias towards a certain issue; rather, any disciplinary action must be evidence-based and directly related to a breach as per Article 6.5.1.
- 6.5.4. In the case of an Applicant or Nomination Contestant, and once the PCSC has given permission for an Applicant to contest the nomination, not reverse this decision unless either a Code of Conduct or Candidate Selection Rules breach occurs after the permission to contest the nomination is given.
- 6.5.5. Conduct a vote on whether to reject an Applicant, disqualify a Nomination Contestant, or disallow a Candidate and achieve a two-thirds (2/3) threshold to move forward with this disciplinary action against the Member in question.

### Rationale

Cancel culture has too much influence, damaging the democratic process by allowing baseless claims to undermine candidates and we have seen several examples of this. A candidate's integrity and current conservative values should be judged by their recent actions and their overall character, not old social media posts. Disqualifying candidates over past statements taken out of context weakens our ability to attract strong, courageous candidates. We need to safeguard democracy and stand behind conservatives who are brave enough to speak on important issues respectfully even when the NDP disapproves of this. We have given our opponents too much power.

The UCP nomination process should rely on evidence-based decision-making and only disqualify candidates for significant misconduct. This resolution aims to make candidate selection more democratic, ensuring decisions reflect true conservative values and support courageous leadership for Alberta.

## GOVERNANCE RESOLUTION #5

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<b>Submitted by:</b>	Edmonton-North West
<b>Type:</b>	Modify
<b>Area:</b>	Code of Conduct
<b>Article Number:</b>	Code of Conduct 1.2

### Resolution

1. THIS CODE OF CONDUCT APPLIES TO:
  - 1.1. members of the Party Board, and Members who serve on any committee of the Party Board;
  - 1.2. members of the Boards of Constituency Associations ("CAs"), **and Members who serve on any committee of the CA Boards;**

### Rationale

Members at-large (i.e., not Members of a CA board) are allowed, and even encouraged, to join CA committees, but should be subject to the Party's Code of Conduct, as are all other CA Board Members.

## GOVERNANCE RESOLUTION #6

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<b>Submitted by:</b>	Airdrie-East
<b>Type:</b>	Modify
<b>Area:</b>	Code of Conduct
<b>Article Number:</b>	Code of Conduct 2.6, 2.7, 2.8

### Resolution

- 2.6. not cause harm or disrepute to the Party or its Members; and
- 2.7. treat each Member of the Party, including all volunteers, with courtesy, respect, civility, and tolerance;  
and
- 2.8. **not be reprimanded or disciplined by the Party, the UCA Board or CA Board for exercising their freedom of expression unless such expression constitutes an offence under the Criminal Code of Canada.**

### Rationale

The UCP prides itself in supporting and encouraging free speech.

Freedom of expression is guaranteed under the Canadian Charter of Rights and Freedoms, and the Alberta Human Rights Act. The Party should respect those rights and not subject any Member to sanction unless such expression is an offence under Federal or Provincial Laws.

## GOVERNANCE RESOLUTION #7

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<b>Submitted by:</b>	Camrose
<b>Type:</b>	Add
<b>Area:</b>	Rules Governing Constituency Associations
<b>Article Number:</b>	Rules Governing Constituency Associations 8.22

### Resolution

- 8.22. **All UCP Members in good standing have the right to attend all regularly scheduled CA Board meetings, except where an in camera session is deemed necessary. All non-resident constituency members must provide proof of Party membership if requested.**

### Rationale

UCP Constituency Association Boards of Directors encourage all Party Members to be aware of the functioning of the Party by transparently communicating the business of the Board. Additionally, any Party Member is encouraged to attend a CA Board of Director's meeting for knowledge gathering. Each CA Board will consider how to allow open forum questions or comments, as part of their responsibility to Party Members.

## GOVERNANCE RESOLUTION #8

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<b>Submitted by:</b>	Calgary-North West
<b>Type:</b>	Modify
<b>Area:</b>	Rules Governing Constituency Associations
<b>Article Number:</b>	Rules Governing Constituency Associations 7.6

### Resolution

**7.6.** Each Member who wins an election, or is acclaimed as a Director, shall sign the Party's neutrality and confidentiality documents as soon as possible after the election, but in any event, prior to attending the next Directors' meeting occurring after the date of the AGM. **Failure to sign the neutrality and confidentiality documents shall result in the Director's election being null and void.**

### Rationale

The current narrative leaves the issue in limbo. There needs to be an action resulting from non-compliance.

## GOVERNANCE RESOLUTION #9

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<b>Submitted by:</b>	Calgary-Foothills, Sherwood Park
<b>Type:</b>	Modify
<b>Area:</b>	Rules Governing Constituency Associations
<b>Article Number:</b>	Rules Governing Constituency Associations 6.2, 6.3

### Resolution

**6.2.** For the purposes of voting at General Meetings, Constituency Members must be a Member of the Party in good standing for a minimum of twenty-one (21) days (as calculated in the Membership Rules and Procedures, Article 12) prior to the General Meeting in order to be eligible to vote.

**6.2.1. Any member whose membership has expired within the previous ninety (90) days of a General Meeting may participate in any General Meeting specified in Section 6.5 provided that the member pays the appropriate membership renewal fee "at the door".**

**6.3.** The CA Board shall fix the date for a General Meeting and provide notice to the Constituency Members of the time, place and business to be transacted at the General Meeting by email or telephone and by publication of a notice on the Party website, such notice to be not less than ~~twenty-one (21)~~ **thirty (30) days.**

### Rationale

Current rules have the date of notification of a General Meeting occurring simultaneously as the cut-off date to be eligible to vote. 21 days' notice of an AGM does not give sufficient notice for members to renew their membership, or non-members to purchase a membership.

A full 30 days' notice allows 9 days of opportunity for an increase in constituency membership and increased opportunity for members to let their name stand for election on the CA board.

Amending 6.2.1 allows for lapsed members who wish to attend, speak, and vote at the General Meeting will have an opportunity to renew their membership at the door immediately prior to the General Meeting. This rule adjustment mirrors a similar rule at the Conservative Party of Canada. This rule harmonization reduces red tape associated with renewing your membership.

## GOVERNANCE RESOLUTION #10

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**Submitted by:** Sherwood Park  
**Type:** Add  
**Area:** Rules Governing Constituency Associations  
**Article Number:** Rules Governing Constituency Associations 7.9

### Resolution

**7.9. Any lobbyist who is included in the Alberta Lobbyist Registry administered by the Office of the Ethics Commissioner shall not be permitted to hold any position on a CA Board in Alberta.**

### Rationale

Clearly a conflict of interest. Lobbyists are currently on CA boards and have the ability to influence the representative MLA, simply for their own personal gain.

## GOVERNANCE RESOLUTION #11

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**Submitted by:** Calgary-North West  
**Type:** Modify  
**Area:** Rules Governing Constituency Associations  
**Article Number:** Rules Governing Constituency Associations 8.16

### Resolution

~~8.16.~~ The CA Board shall:

~~8.16.1.~~ assign to the President, Secretary and CFO duties and responsibilities and the authority to discharge those duties and responsibilities; and

~~8.16.2.~~ assign to each Vice-President, if any, a specific title, duties and responsibilities and the authority to discharge those duties and responsibilities.

**8.16. The Officers of the CA Board shall have responsibilities as follows:**

**8.16.1. The CA Board President shall preside at all meetings of the CA Board, and shall serve as an ex officio voting member of all committees except the Local Candidate Nomination Committee. The President shall oversee the management and administration of the business and affairs of the CA.**

**8.16.2. The CA Board Secretary shall be the custodian of all non-financial CA records and documents.**

The Secretary shall: prepare and maintain minutes of meetings of the CA Board, call meetings upon the direction of the President, and have such duties as are assigned by the Board of Directors or the President.

8.16.3. The CFO shall be responsible for the administration of the financial transactions of the CA. The CFO shall have such other duties as are assigned by the Board of Directors or the President, and shall carry out the responsibilities of, and be designated as, the CA's "financial agent" under the Alberta Elections Act.

8.16.4. The CA Board Vice-Presidents shall have duties as relate to the function to which they were voted to conduct and shall have such other duties as are assigned by the Board of Directors or the President.

### Rationale

Provide more clarity to the roles and expectations of the President, Secretary, CFO, and Vice-Presidents.

## GOVERNANCE RESOLUTION #12

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**Submitted by:** Edmonton-West Henday  
**Type:** Modify  
**Area:** Rules Governing Constituency Associations  
**Article Number:** Rules Governing Constituency Associations 6.3

### Resolution

**6.3.** The CA Board shall fix the date for a General Meeting and provide notice to the Constituency Members, **including those Members that have opted out of receiving emails from the Party**, of the time, place and business to be transacted at the General Meeting by email or telephone and by publication of a notice on the Party website, such notice to be not less than twenty-one (21) days.

### Rationale

A lot of Members throughout the province have commented that they did not receive notice of upcoming AGMs, both at the Party and CA levels. As of now, the Party's DNE category is either all communications or none.

Although there may be a myriad of reasons as to why emails are not being received by Members, one controllable reason could be the DNE parameters used by the Party. By making CA AGM notices to the Members mandatory, this will help reduce Members' frustrations about not being made aware of upcoming AGMs.



## GOVERNANCE RESOLUTION #13

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<b>Submitted by:</b>	Calgary-Edgemont, Bonnyville-Cold Lake-St. Paul, Innisfail-Sylvan Lake
<b>Type:</b>	Add
<b>Area:</b>	Bylaws
<b>Article Number:</b>	Bylaws 7.2, 7.2.9

### Resolution

- 7.2.** The Board will consist of eighteen (18) voting directors and ~~two (2)~~ **three (3)** non-voting directors.
- 7.2.1.** Leader;
- 7.2.2.** President;
- 7.2.3.** Chief Financial Officer (CFO)
- 7.2.4.** Secretary;
- 7.2.5.** Vice-President (Membership);
- 7.2.6.** Vice-President (Policy and Governance);
- 7.2.7.** Vice-President (Fundraising);
- 7.2.8.** Vice-President (Communications);
- 7.2.9** **Vice-President (Youth Engagement) who will serve as a non-voting director;**
- 7.2.10.** Ten (10) Directors consisting of two (2) from each of the following regions: Edmonton; Calgary; northern Alberta outside of Edmonton; central Alberta; and southern Alberta outside of Calgary; and
- 7.2.11.** Two (2) members of Caucus who will serve as non-voting directors.

### Rationale

The UCP needs a structured and effective way to facilitate youth engagement, especially with post-secondary campus clubs. A VP of Youth Engagement would work to develop strategies and programs aimed at increasing youth participation in the political process, organizing events that appeal to younger members, and create platforms for young conservatives to express their ideas and concerns. This position would also serve as a bridge between the youth demographic and the broader party leadership, fostering better communication and understanding between generations.

The VP Youth Engagement position would be open to any active UCP Member with election to be held concurrently at the AGM, consistent with current practice for electing Directors and Officers. To be clear, this resolution does not restrict the VP Youth Engagement to being someone under a certain age.

If this proposal is passed, it is imperative that a VP Youth be elected to the United Conservative Association (UCA) Board at the earliest opportunity. The UCA Board has the power to fill a vacancy on the Board by appointment, per article 7.9 of the Bylaws. The UCA Board can immediately start the process of engaging with Youth and developing the VP Youth Engagement position.

# GOVERNANCE RESOLUTION #14

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**Submitted by:** Airdrie-East  
**Type:** Add  
**Area:** General Dispute Resolution Process  
**Article Number:** General Dispute Resolution Process 9

## Resolution

### 9. Ethics Commissioner

Notwithstanding the provisions in the Process, there shall be a position of an Ethics Commissioner to ensure openness in the Party's ethics and complaint process.

**9.1.** A person appointed as the Ethics Commissioner ("Commissioner") shall be:

**9.1.1.** a retired Justice of the Alberta Court of Justice, or

**9.1.2.** a retired Justice of the Court of King's Bench of Alberta, or

**9.1.3.** a retired Justice of the Court of Appeal of Alberta.

**9.2.** The Commissioner shall be appointed by the Party Board.

**9.3.** The Commissioner shall be appointed for a term of two years, renewable at the next Annual General Meeting after the end of the two-year term.

**9.4.** The Commissioner shall determine all issues referred to the Commissioner by a CA Board (based on an approved resolution), the Executive Director or by the Leader of the Party (the "Complainant"), including but not be limited to:

**9.4.1.** the investigation of issues of Conflict of Interest;

**9.4.2.** the investigation of issues of malfeasance of any person referred to in Article 1 of the Code of Conduct;

**9.4.3.** investigation of any allegations against any Officer or member of the Party Board;

**9.4.4.** investigation of any allegations against any sitting Party MLA.**9.5** Commencement of a Complaint – A Complainant shall give written notice of the complaint ("Complaint") to the Executive Director, or, if the Complainant is the Executive Director, to the Secretary of the UCA and the Party.

**9.5.** Commencement of a Complaint – A Complainant shall give written notice of the complaint ("Complaint") to the Executive Director, or, if the Complainant is the Executive Director, to the Secretary of the UCA and the Party.

**9.6.** The Complaint shall include the following:

**9.6.1.** a request that the Complaint be referred to the Ethics Commissioner;

**9.6.2.** the full name(s) and complete contact detail(s) of the Complainant(s);

**9.6.3.** a reference to any documents or circumstances which are material to the Complaint;

**9.6.4.** a description of the Complaint and a succinct statement of the facts supporting the Complaint; and

**9.6.5.** the relief or remedy sought by the Complainant.

**9.7.** Upon receipt of such notice, the President or Secretary (as the case may be), shall request the Chair of the Arbitration Committee to review and determine if the Complaint is sufficiently

compliant to request a determination by the Commissioner.

- 9.8. Upon receipt of the Complaint and after due consideration, the Commissioner shall render an opinion and notify the Complainant and the President of its decision giving written reasons.
- 9.9. The Commissioner shall attempt to render a decision within six (6) months of receipt of the Complaint.
- 9.10. The above shall apply to the Commissioner process only. In the event of any conflict between the provisions of this Article 9 and the Process or the Governance Manual, this Article 9 shall prevail.

The United Conservative Party is committed to top-down transparency through its entire membership. By creating the position of Ethics Commissioner, the Party is committing to openness in our ethics and complaint process. The theory is that a retired Judge will be bound by their professional ethics to maintain impartiality. Candidature shall be by application. The vetting process and interviews shall be completed by the Party Board. The ability to maintain impartiality on all issues shall be the determining factor in this contract position.

### **Rationale**

The United Conservative Party is committed to top-down transparency through its entire membership. By creating the position of Ethics Commissioner, the Party is committing to openness in our ethics and complaint process. The theory is that a retired Judge will be bound by their professional ethics to maintain impartiality. Candidature shall be by application. The vetting process and interviews shall be completed by the Party Board. The ability to maintain impartiality on all issues shall be the determining factor in this contract position.

## **GOVERNANCE RESOLUTION #15**

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<b>Submitted by:</b>	Calgary-Beddington
<b>Type:</b>	Add
<b>Area:</b>	Rules Governing Constituency Associations
<b>Article Number:</b>	Rules Governing Constituency Associations 8.22

### **Resolution**

- 8.22. Have a mandatory neutral scrutineer, ideally from another CA, involved in any and all counting of votes instituted by secret ballot, at any UCP Constituency Association Board (CA) meeting or AGM, to verify the vote accuracy prior to physical destruction of the ballots.**

### **Rationale**

Every ballot count will be consistent for accuracy prior to presentation to the respective Constituency Association (CA) Board and before physical destruction of the ballots. The presence of a CA scrutineer will ensure that all members of the voting CA Board will be informed of the vote process and will be confident that the vote count is fair.

# GOVERNANCE RESOLUTION #16

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**Submitted by:** Sherwood Park  
**Type:** Add  
**Area:** Rules Governing Constituency Associations  
**Article Number:** Rules Governing Constituency Associations 6.5.6

## Resolution

**6.5.1.** The following procedure shall be followed when it comes to voting for the positions of President CFO, Secretary, and Director at CA AGMs:

**6.5.1.1.** President - first position voted for:

- 6.5.1.1.1.** all Members allowing their name to stand for President, shall have their name announced and added to the ballot, including nominations taken from the floor; and
- 6.5.1.1.2.** each President candidate will be given up to 2 minutes to speak; and
- 6.5.1.1.3.** the voting Members attending the meeting will then cast their ballots for the position of President; and
- 6.5.1.1.4.** ballots will then be immediately counted and the results announced; and
- 6.5.1.1.5.** the candidate/candidates that did not win this position can now decide to let their name stand for either CFO, Secretary or Director.

**6.5.1.2.** CFO - second position voted for:

- 6.5.1.2.1.** all Members allowing their name to stand for CFO, shall have their name announced and added to the ballot, including nominations taken from the floor; and
- 6.5.1.2.2.** each CFO candidate will be given up to 2 minutes to speak; and
- 6.5.1.2.3.** the voting Members attending the meeting will then cast their ballots for the position of CFO; and
- 6.5.1.2.4.** ballots will then be immediately counted and the results announced; and
- 6.5.1.2.5.** the candidate/candidates that did not win this position can now decide to let their name stand for either Secretary or Director.

**6.5.1.3.** Secretary - third position voted for:

- 6.5.1.3.1.** all Members allowing their name to stand for Secretary, shall have their name announced and added to the ballot, including nominations taken from the floor; and
- 6.5.1.3.2.** each Secretary candidate will be given up to 2 minutes to speak; and
- 6.5.1.3.3.** the voting Members attending the meeting will then cast their ballots for the Secretary position; and
- 6.5.1.3.4.** ballots will then be immediately counted and the results announced; and
- 6.5.1.3.5.** the candidate/candidates that did not win this position can now decide to let their name stand for the Director.

- 6.5.1.4.** Director - Final positions voted for - if there are more than 27 members allowing their name to stand for the Director position, then the following procedure shall be followed:
- 6.5.1.4.1.** all Members allowing their name to stand for Director shall have their name announced, including nominations from the floor; and
  - 6.5.1.4.2.** each Director candidate will be given up to 1 minute to speak; and
  - 6.5.1.4.3.** the voting Members attending the meeting will then cast their ballots for the Director positions; and
  - 6.5.1.4.4.** ballots will then be immediately counted and the results will be announced.

### **Rationale**

Some CAs and ROs have created short-cuts from the procedure outlined above, thus allowing members to vote BEFORE any candidate or nominee have had an opportunity to speak their allotted time. This short-cut leads to members voting and leaving, without listening to anyone who

has allowed their name to stand for these positions on the board. If we truly value our members, wanting to hold these positions, we also need to show our respect and get to know them. For some this may be the first time people have ever had a chance to introduce themselves. It's important to show respect for those willing to stand for these positions.

## **GOVERNANCE RESOLUTION #17**

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- Submitted by:** Calgary-North West, Innisfail-Sylvan Lake
- Type:** Add
- Area:** Standing Committee List
- Article Number:** Standing Committee List 10

### **Resolution**

#### **YOUTH ENGAGEMENT COMMITTEE**

- 10.1.** The Youth Engagement Committee shall be comprised of no fewer than five (5) and no more than ten (10) Members appointed by the Board.
- 10.2.** At least one (1) Youth Engagement Committee member must reside in each of the five (5) regions designated in Article 7.2.9 of the Bylaws.
- 10.3.** The Youth Engagement Committee shall be chaired by the Vice-President (Membership).
- 10.4.** The Youth Engagement Committee shall establish and administer a process for the recognition of a Campus or Youth Club.
- 10.5.** The Youth Engagement Committee shall coordinate with the Vice-President (Membership) and Vice-President (Communications) for the establishment of an outreach and communications strategy focused on the Youth members of the Party.

### **Rationale**

Campus political clubs offer several advantages to students, fostering personal growth, civic engagement, and community building. Here are some key benefits:

## 1. Civic Engagement and Awareness

- **Increased Political Awareness:** Students gain a deeper understanding of political systems, current events, and policy issues.
- **Active Participation:** Clubs often organize events such as debates, lectures, and panel discussions, which encourage active participation in the democratic process.

## 2. Educational Enrichment

- **Exposure to Diverse Perspectives:** Engaging with members who have varying viewpoints promotes critical thinking and broadens perspectives.
- **Practical Experience:** Clubs often simulate real political activities, such as mock elections or legislative processes, providing practical experience in political operations.

## 3. Career Opportunities

- **Internships and Job Placements:** Political clubs often have connections with governmental and non-governmental organizations, offering pathways to internships and job opportunities.
- **Career Guidance:** Members can receive mentorship and career advice from experienced professionals in public policy, government relations, and political party operations.

Conservative campus clubs in Canada provide a platform for students with right-leaning political views to engage, organize, and promote their ideology.

- **Overview:** These clubs are typically affiliated with the Conservative Party of Canada because the UCP does not have affiliations with campus clubs. They aim to promote conservative values and support Conservative Party candidates during elections.
- **Activities:** They engage in activities such as organizing events, debates, and discussions, hosting guest speakers, and participating in election campaigns.
- **Conservative Campus Clubs in Alberta:** Mount Royal Conservatives, University of Calgary Conservatives, ULEthbridge Campus Conservatives, and UAlberta Campus Conservatives.

## GOVERNANCE RESOLUTION #18

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<b>Submitted by:</b>	Edmonton-North West
<b>Type:</b>	Modify
<b>Area:</b>	Candidate Selection Rules and Procedures
<b>Article Number:</b>	Candidate Selection Rules and Procedures 8.4

### Resolution

**8.4.** Electors may vote by secret ballot, in-person, at a polling station or by whatever other secure means are allowed and specified by the PCSC. **In-person voting shall allow a minimum of four (4) consecutive hours for Electors to vote.**

### Rationale

The Candidate Selection Rules does not state anywhere how long a voting station is to be open for in-person voting. This resolution corrects this omission.

## GOVERNANCE RESOLUTION #19

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<b>Submitted by:</b>	Camrose
<b>Type:</b>	Modify
<b>Area:</b>	Rules Governing Constituency Associations
<b>Article Number:</b>	Rules Governing Constituency Associations 3.2

### Resolution

- 3.2.** Facilitate engagement of the residents of the Constituency in the political affairs of Alberta and the involvement of Constituency Members in the affairs of the Party and CA, **including youth education and engagement;**

### Rationale

The Party's membership demographics indicate that youth do not represent as much of the Party's membership as would be desired. To encourage this engagement, it is proposed that, among other Initiatives, CA's form, educate, and support debate teams in the province. This, and other programs, would be to encourage building an ecosystem of lively debate and conservative principles that strengthen and increase the membership of the Party.

## GOVERNANCE RESOLUTION #20

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<b>Submitted by:</b>	Calgary-Hays, Lethbridge-West
<b>Type:</b>	Modify
<b>Area:</b>	Bylaws
<b>Article Number:</b>	Bylaws 4.3.1, 4.3.2

### Resolution

- 4.3.** As proof of membership, each Member ~~will either hold~~ **shall be issued** a valid official current membership card issued in his or her name ~~or~~ **and be recorded** on the official membership list.
- 4.3.1. A membership card will automatically be issued in printable digital format to a registered email address. In the case an email address is not provided, a hard copy will be mailed to that Member.**
- 4.3.2. A hard copy membership card will be provided to any member upon request.**

### Rationale

Members will be issued a membership card AND be recorded on the official membership list.

Possession of a membership card provides each Member with a record of their membership details and status. This card should be provided to members in the format that they are most comfortable with so that they can easily refer to it as needed, for example when checking their membership renewal date.

The official membership list provides the Party with a record of the membership details and status of each Member. This list is typically used for purposes including but not limited to verifying membership status at events such as AGM's (in conjunction with proper identification) or communicating with members.

# **POLICY PLENARY**



# POLICY RESOLUTION #1

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**Submitted by:** Banff-Kananaskis, Highwood, Edmonton-McClung

**Type:** Add

**Area:** Government – Accountability & Transparency

**Article Number:** 301.1

## Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- n. Ensure that all hiring practices within the Alberta Public Service and the Alberta Crown Corporations are based solely on merit, competency, and equality of all persons regardless of race, gender, or creed and that all professional development programs and other training in diversity, equity, and inclusion (DEI) within the Alberta Public Service and the Alberta Crown Corporations be eliminated.**

## Rationale

Currently the Government of Alberta has a Diversity and Inclusion Policy which places significant emphasis on hiring practices based on diversity and inclusion. While it is important that a range of social identities are respected and all voices are heard in the Government of Alberta hiring practices, the goal of hiring must be to hire the most qualified individual for a position based on merit and competency regardless of race, sexual orientation, and ethnicity. Applicants should not be screened based on diversity and inclusion criteria or statements.

Hiring practices where emphasis is placed on diversity and inclusion do not promote equality, are discriminatory, divisive and may in fact lead to bigotry in the workplace (Haskell, 2024). The impetus behind DEI training is largely based on the argument that Canada is systemically racist. According to Kendi in 2020, any disparity in outcomes between Canada's majority and minority populations, especially if the outcomes are in favor of the majority, are evidence of racism. However, Lau's "Reality Check" suggests that these claims cannot be substantiated. Large meta analyses do not support the idea that DEI training decreases prejudice in the work environment (Paluck and Porat, 2021) and such training is ineffective in achieving its goals (Divine and Ash, 2022). Instead of trying to suppress bigotry, DEI has been shown to make it more prevalent (McCrae et.al., 1994) and the training may lead to a more caustic work environment rather than improving harmony and tolerance (Haskell, 2024). In summary, DEI training has been built out of an ideology with no concrete evidence to demonstrate that it is effective. In fact, it is likely to make things worse rather than better. Therefore, the use of public funds to support DEI training must stop immediately.

## POLICY RESOLUTION #2

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**Submitted by:** Bonnyville-Cold Lake-St. Paul

**Type:** Add

**Area:** Government – Democracy

**Article Number:** 301.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

**g. not allow unions to donate monies to political parties.**

### Rationale

Unions have extra-ordinary power to influence the results of an Alberta election with their ability to donate monies without restraint or limit. Election integrity and the democratic process demands that this political influence be eliminated.

## POLICY RESOLUTION #3

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**Submitted by:** Calgary-Lougheed

**Type:** Add

**Area:** Community - Families

**Article Number:** 201.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

**h. Protect exclusively female spaces and categories (such as washrooms, change rooms, shelters, dormitories, sports, awards etc.) for biological females who were female at conception and their young children.**

### Rationale

The United Conservative Party believes that females deserve and require the safety, privacy, and dignity of spaces and categories reserved solely for them and their young children.

Women's washrooms, change rooms, shelters and other female spaces are places where women are the most vulnerable, physically and psychologically. The presence of males in those spaces presents a safety issue and a danger to women and girls. Men are currently being permitted into these spaces, solely on the basis of their self-declaration or identification as the opposite sex. This demolishes safety, creates the potential for abuse, exposes young girls to adult male genitalia, and causes unnecessary anxiety in women. It ultimately leads to women and girls self-excluding from the very spaces meant to serve and protect them. Females deserve the freedom to undress with dignity without the presence of any males.

Alternative arrangements can be created for the small population who do not conform to their sex at conception without abolishing the single-sex spaces preferred by the vast majority of the population. This could be done in the form of separate change rooms, washrooms etc.

Although a similar policy passed at the 2023 UCP AGM, it was more limited in its scope (female prisons). It is recognized that similar legislation is required at every jurisdictional level, whether federal, provincial, or municipal.

## POLICY RESOLUTION #4

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**Submitted by:** Cardston-Siksika  
**Type:** Add  
**Area:** Community - Families  
**Article Number:** 201.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- h. Ensure that minors are protected from exposure to sexually explicit performances and events that receive public funding or are held in public venues.**

### Rationale

The primary motivation behind this policy is the protection of minors from content that may be inappropriate or harmful to their development. Public indecent exposure by topless women and bottomless men have historically been unacceptable behavior and should include events with sexually explicit attire and demeanor.

Research and psychological studies suggest that early exposure to sexually explicit or inappropriate content can have adverse effects on young individuals' mental and emotional well-being.

The policy aims to mitigate these risks by ensuring that minors are only exposed to content that is deemed suitable for their age group, thus fostering a safe and healthy environment for their growth and development.

## POLICY RESOLUTION #5

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**Submitted by:** Calgary-Edgemont  
**Type:** Modify  
**Area:** Finance - Revenue  
**Article Number:** 205.4

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- a.** Prohibit any consumer carbon tax or carbon pricing scheme or carbon cap and trade system from being implemented in Alberta.
- b.** Support any federal or interprovincial government efforts to "axe the tax" by eliminating the federal carbon pricing backstop being imposed on Albertans and Canadians.

*This resolution replaces current Member Policy Declaration wording as follows:*

- a.** ~~Repeal the provincial carbon tax and vigorously oppose the imposition of any federal carbon tax.~~

## Rationale

This resolution is an update to the 2018 founding AGM policy on carbon tax. Having repealed the provincial carbon tax, this policy advocacy calls for continued vigorous opposition to the federal carbon tax while supporting our federal Conservative Party efforts to “Axe the Tax”.

The Conservative Party of Canada’s “Axe the Tax” campaign is an initiative aimed at abolishing the federal carbon tax. As of 2024, the tax rose 25% to \$80 per ton of carbon dioxide equivalent (CO<sub>2</sub>e) and is scheduled to increase annually, reaching \$170 per ton by 2030. The Federal Government’s Carbon Tax is punitive to consumers and farmers who are trying to make ends meet.

Key points of the Conservative “Axe the Tax” campaign include:

- 1. Repeal the federal carbon pricing backstop:** Axe the tax, On everything, for everyone.
- 2. Economic Impact:** The carbon tax negatively impacts the economy by increasing the cost of goods and services, including fuel and heating. This disproportionately affects low- and middle-income families.
- 3. Alternative Solutions:** Instead of the carbon tax, the Conservatives propose alternative measures to address environmental issues, such as investing in green technology and innovation, promoting energy efficiency, and encouraging conservation efforts without imposing additional taxes.
- 4. Regional Disparities:** The campaign highlights the uneven impact of the carbon tax across different regions of Canada. It points out that regions heavily reliant on industries like agriculture, mining, and oil and gas are more adversely affected by the tax.
- 5. Affordability and Cost of Living:** By eliminating the carbon tax, the Conservatives aim to reduce the financial burden on Canadians, making life more affordable by lowering the cost of fuel, groceries, and other necessities.

## POLICY RESOLUTION #6

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**Submitted by:** Airdrie-Cochrane, Banff-Kananaskis, Calgary Buffalo, Calgary Edgemont, Calgary Lougheed, Calgary-Shaw, Edmonton-Whitemud, Morinville-St. Albert, Sherwood Park, Taber-Warner

**Type:** Add

**Area:** Intergovernmental – International

**Article Number:** 302.3

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- b. Maintain and defend its constitutionally mandated jurisdictional authority over all decisions affecting Albertans regarding provincial, national, or international emergencies, treaties or other agreements. This includes but is not limited to medical, financial, economic, security, natural resources, education, safety, and social issues and circumstances. Provincial authority may include a variety of communications, actions, responses, treatments, procedures, rules, regulations, fees, taxes, policies, protocols, legislation, or mandates of any kind.**

### Rationale

This policy is intended to force any federal or international entities operating within Alberta, that do not adhere to provincial policies regarding provincial jurisdiction, to cease operating until they bring their activities into conformity with provincial policy.

# POLICY RESOLUTION #7

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**Submitted by:** Bonnyville-Cold Lake-St. Paul, Cardston-Siksika, Innisfail-Sylvan Lake, Sherwood Park  
**Type:** Modify  
**Area:** Rights – Infringement Protection  
**Article Number:** 403.1

## Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- g.** Support a Bill of Parental Rights which ensures that legislation will recognize, support, and:
  - i.** Acknowledge that a parent’s prior right and responsibility to raise their children precedes government legislation and does not flow from it (sui generis).
  - ii.** Provide legislative clarity for the courts to uphold and enforce the existing defined and legislated legal age limits of the province.
  - iii.** Protect parents who are providing the necessities for the child’s health, education and welfare as they exercise their parental custody and authority, and does not interfere based on religious, social, or fiscal grounds.
  - iv.** Include remedial provisions for unjustified interference by government, organizations or individuals, in order to limit overreach.
  - v.** Affirm that the ultimate responsibility for a legally defined minor child’s health, education, and welfare lies with the parents or legal guardians by legislating to regulate the practice of subjectively ascribing children “Mature Minor” status.

*This resolution replaces the following wording:*

~~**g.** Support a comprehensive Bill of Parental Rights which ensures that all legislation will recognize and support parents’ rights to be informed of and in charge of all decisions to do with all services paid for by the province, including education and health care.~~

## Rationale

Parental rights are not limited to those funded in education or health care.

If a Bill of Parental Rights is to be drafted, it is of the utmost importance to ensure that parental rights are not perceived to be subject to governmental approval or granted to us by the government, instead of their acknowledgement of this natural/God given right. If we the people allow governments to believe they have the power to legitimize these rights in the first place, we may find these same authorities i.e. another government, then believing that they have the power to make aspects of these very rights illegitimate.

Parental Rights are under attack through various judicial and bureaucratic actions. A mature minor doctrine has arisen and given justification to circumvent the rights of parents before a minor reaches the age of majority. Given that the parent has the responsibility to care for and attend to the needs of a minor and that there is a mechanism of emancipation, mature minor doctrine is simply undermining parental rights. This policy will re-establish the primacy and natural standing of parental rights and ensure that the government cannot undermine the role of the family.

Mature Minor doctrine is being used as a loophole to circumvent parental consent and proceed with treatments that can carry life-long repercussions. We need to take action to protect kids from harm by not

allowing them to become victims of their own short-sightedness or of judicial, educational, or medical systems that don't necessarily operate under the same sets of values as the child or their family.

Evidence based and limited interference in only the most extreme circumstances should be a guiding principle.

Remedial provisions would provide a deterrent for those who have demonstrated a willingness to disrespect the family unit. Family is in the best interests of the child.

## POLICY RESOLUTION #8

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**Submitted by:** Airdrie-East, Calgary-Edgemont, Calgary-Lougheed

**Type:** Modify

**Area:** Education – Curriculum & Assessment

**Article Number:** 202.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- e. Support parental rights in education by implementing the following:
  - i. Require teachers and school boards obtain opt-in informed written consent from the parent(s) of a student to any instance when a teacher provides, formal, informal, or incidental instruction or extracurricular activities on subject matter involving sexuality, sexual orientation, and gender identity. At the parent's written request, the teacher of the student shall permit the student to leave the classroom without academic penalty or other censure.
  - ii. Require that all third-party resource materials or presentations related to gender identity, sexual orientation, or human sexuality available in Alberta classrooms be pre-approved by the Ministry of Education.

*This resolution replaces the following wording:*

- ~~e. Reinstate parental opt-in consent for any subjects of a religious or sexual nature, including enrollment in extracurricular activities/clubs or distribution of any instructional materials/resources related to these topics.~~

### Rationale

This resolution updates and harmonizes the UCP Member Policy Declaration with the Parental Rights in Education policy announced February 1, 2024. Specifically, this resolution provides clarity for informed consent and communication protocols regarding instances where curriculum subject matter contains, human sexuality, sexual orientation, and gender identity.

For the most recent school year, Alberta schools require opt-out consent for sexuality, sexual orientation and gender identity lessons. Parents do not know exactly what is being taught and when, it is easy to miss removal of one's child from lesson resulting in the child receiving instruction contrary to their parent's wishes.

Parents are the primary educators for their children. The United Nations declaration on human rights sub article 26.3 states that "Parents have a prior right to choose the kind of education their children shall receive". Teachers and school boards must respect the rights of a Parent to determine whether the child shall receive the intended instruction, especially where a subject matter may contradict the religious or cultural upbringing of the child.

Requiring Alberta Education pre-approval of all third-party resource materials and presentation related to gender identity, sexual orientation, or human sexuality will prevent unapproved and dangerous resources such as the so-called PRISM Toolkit, SOGI-123 presentations, and similar materials from being utilized. This would also prevent teachers and school boards from bringing in third-party presenters.

## POLICY RESOLUTION #9

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**Submitted by:** Taber-Warner  
**Type:** Add  
**Area:** Government – Transparency & Accountability  
**Article Number:** 301.1

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- n. Require disclosure of funding sources for all groups which are lobbying or protesting to influence the government of Alberta.**

### Rationale

By shedding light on where funds are coming from for lobbying and other efforts that are undertaken to influence the government, it will inform Albertans about which group(s) are behind the efforts and help illuminate their motives.

Transparency of this kind will help build trust in government

## POLICY RESOLUTION #10

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**Submitted by:** Calgary-Buffalo, Calgary-Edgemont  
**Type:** Add  
**Area:** Government – Municipal  
**Article Number:** 301.3

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- a. Prohibit any provincial or municipal entity under Alberta Government jurisdiction from entering, amending, extending, or renewing an intergovernmental agreement with the Government of Canada or Non-governmental organizations and other international interests unless prior approval has been obtained from the province. An intergovernmental agreement entered, amended, extended, or renewed by a provincial or municipal entity without prior approval from the Government of Alberta shall have no effect.**

### Rationale

Support our Alberta Conservative government in pushing back against the Liberal federal government's ongoing overreach into areas of provincial jurisdiction. Prohibiting municipalities and other provincial entities

from contracting directly with the federal government will ensure federal funding is aligned with provincial priorities, rather than with priorities contrary to our province's interests. Any intergovernmental agreement between the federal government and provincial entities, including municipalities, that have not received provincial approval should be invalid.

Alberta Conservatives shouldn't stand idly by as the federal government overreaches past our elected provincial government to deliver funds to provincial and municipal entities pursuing and promoting projects —such as blanket rezoning, anti-racism, environmental clean energy, ban on single use plastics and grocery bags, safe drug supply, federal green power mandates and net-zero housing rules—that are offside with Alberta priorities.

The current expressed goal of protecting the environment has broadened and widened the responsibilities of municipalities. International and federal interests have become financially involved in our municipalities by funding both environmental and anti-racist efforts. As the province has jurisdiction over the municipalities the province should be monitoring and approving large financial incentives, especially where these incentives hold requirements for future actions and debts.

This resolution supports Alberta getting its fair share of federal funding when it comes to roads, infrastructure, housing, and other priorities. Nowhere is this more apparent than in housing. In summer 2023, Alberta received only 2.5 per cent of the total \$1.5 billion in federal housing funds, despite having 12 per cent of the country's population and, by far, the fastest population growth.

Provincial Priority legislation would also work to prevent taxpayer dollars being wasted on duplicative programs like pharmacare and dental care when what the province really needs is envelope funding to expand existing provincial programs in these areas.

## POLICY RESOLUTION #11

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**Submitted by:** Airdrie-East, Calgary-Foothills, Calgary-Shaw,

**Type:** Modify

**Area:** Energy – Electricity, Gas & Utilities

**Article Number:** 203.4

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- b.** review our gas and electricity pricing system with the goal of reducing administrative fees to the actual cost to provide service and creating a sliding scale link between the transmission and distribution costs and customer usage. Prohibit the charge of local access fees paid to the municipality. Provide full transparency to the public on the costs of energy (gas and electricity).

*This resolution replaces the following wording:*

- ~~**b.**—review our electricity pricing system with a goal of reducing transmission and distribution costs.~~

### Rationale

Energy is a basic necessity of life. With household expenses reaching all-time highs, consumers are scrutinizing their spending more closely. For home energy users, it's crucial to consider the additional costs beyond just usage. While the energy charge is a focal point for both consumers and the government, administrative, transmission, distribution, and local access fees constitute a significant portion of the utility bill.



Reducing or eliminating these ancillary fees will help average Albertans make ends meet while managing their energy usage. As home energy costs continue to rise, consumers deserve clarity and transparency regarding the balancing pool and their overall utility expenses.

## POLICY RESOLUTION #12

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**Submitted by:** Athabasca-Barrhead-Westlock, Red Deer South  
**Type:** Add  
**Area:** Environmental Stewardship - Emissions Reduction  
**Article Number:** 204.5

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- b. Recognize the importance of CO2 to life and Alberta's prosperity by implementing the following measures:**
- i. Abandoning "Net-Zero" targets,**
  - ii. Removing the designation of CO2 as a pollutant, and**
  - iii. Recognize that CO2 is a foundational nutrient for all life on Earth.**

### Rationale

CO2 is a nutrient foundational for all life on earth. The carbon cycle is a biological necessity. CO2 is presently at around 420 ppm, near the lowest level in over 1000 years. It is estimated that CO2 levels need to be above 150 ppm to ensure the survival of plant life. The earth needs more CO2 to support life and to increase plant yields, both of which will contribute to the Health and Prosperity of all Albertans.

## POLICY RESOLUTION #13

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**Submitted by:** Bonnyville-Cold Lake-St. Paul  
**Type:** Add  
**Area:** Government – Democracy  
**Article Number:** 301.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- g. Strengthen conflict of interest laws for elected officials.**

### Rationale

In too many cases, elected officials now sit on/in positions of power in Non-Governmental Organization's (NGO's) that are working to change Federal, Provincial and Municipal policy that are not always in the best interests of the people that elected them. Elected officials in Federal, Provincial, and Municipal governments are participating in NGO's such as the WHO, WEF, and the UN and knowingly do so while the mandates and or agendas of these NGO's is not the mandate of the government position that they hold. These relationships must stop.

## POLICY RESOLUTION #14

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**Submitted by:** Leduc-Beaumont

**Type:** Add

**Area:** Health

**Article Number:** 301.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- e. Ensure that all medications, treatments and surgeries attributable to health services for sex alteration practices are classified as elective cosmetic procedures costed solely to the requesting patient.**

### Rationale

These are in a realm of cosmetic surgery and costs should not be placed on all taxpayers.

## POLICY RESOLUTION #15

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**Submitted by:** Calgary-Buffalo, Red Deer-South

**Type:** Modify

**Area:** Labour & Employment - Immigration

**Article Number:** 402.4

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- a. Negotiate with the federal government to create an accord with Alberta that grants our province greater control over immigration, including total numbers of temporary and permanent residents, and active participation in the selection and rejection of those being granted temporary or permanent settlement rights in Alberta through the immigration process.**

*This resolution replaces the following wording:*

- ~~**a. Build on the successful Agreement for Canada-Alberta Cooperation on Immigration to ensure policy and programs address Alberta's unique market challenges and need for strong entrepreneurs.**~~

### Rationale

While Canada's Constitution Act of 1867 gives the federal government certain powers over immigration, there are areas of shared jurisdiction with the provinces, and there are precedents for provinces creating legislation with the federal government that gives better control over who is permitted into their province, such as The Quebec-Canada Accord. As Quebec has asserted its right to define and to protect its cultural heritage and has a role in determining the total numbers of immigrants allowed into the province, Alberta is equally entitled to define and protect our own unique heritage, and we only need to assert that right to improve our quality of life. Such an assertion will allow us to protect the share of resource royalties our descendants inherit, maintain higher wages, preserve our voting power, protect the values that Albertans hold today, and claim rights equal to those claimed by other provinces. The added benefit of such negotiations with the federal government will be an active conversation between Albertans about what we value and what Albertans want to gain from

immigration, rather than what politicians and special interests want. Although concepts like ‘values’ and ‘traditions’ can be subjective and difficult to define, they are ultimately critical to determining the success of a society and have been successfully defined by citizens in other jurisdictions in Canada, and around the world. There is considerable Canadian legislation to draw upon as examples.

## POLICY RESOLUTION #16

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**Submitted by:** Cardston-Siksika

**Type:** Add

**Area:** Government

**Article Number:** 301.1

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- n. Acknowledge that there are only two biological sexes and accordingly provide male or female as the exclusive options on all official government documents.**

### Rationale

The Alberta Government should base its sex options on official documents on scientific understanding rather than shifting social trends. This policy would overturn legislation from the 2018 NDP government which created the third option for sex on official documents. It is crucial to prioritize truth over transient societal preferences, ensuring that our policies are rooted in factual accuracy. Clear and standardized categories for sex facilitate swift identification by law enforcement officers during critical situations such as traffic stops or emergencies. By adhering to scientific principles, we maintain clarity and reliability in our documentation.

## POLICY RESOLUTION #17

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**Submitted by:** Calgary-North West

**Type:** Add

**Area:** Government – Municipal

**Article Number:** 301.3

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- a. Require municipalities to hold a plebiscite vote for proposed land use changes that would significantly impact the entire municipality.**

### Rationale

The Calgary City Council passed a resolution to convert all single-detached dwelling zoning to multi-residential zoning despite significant opposition from the public and where sound planning rationale was presented contrary to this resolution. This action was completed without assessment of the City’s own inefficient execution processes to move development from application through to construction.

The resolution was actioned in order to take advantage of federal grant funds bypassing provincial authority. It does not provide a results-based solution to the housing crisis; does not take into consideration lands already zoned for multi-residential development that have remained undeveloped for years (example Transit-Oriented Development areas).

It is a resolution that passed without regard to promoting affordable housing and gives the City opportunity to generate increased property tax revenue on all existing single-detached housing parcels. Residents must have a say in something of this magnitude that dramatically affects all land use in the entire city.

## POLICY RESOLUTION #18

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**Submitted by:** Airdrie-East, Calgary-Edgemont, Calgary-Fish Creek

**Type:** Add

**Area:** Environmental Stewardship – Land & Water

**Article Number:** 204.3

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- b. Develop a proactive forest management model to reduce wildfire risk through community forest education prioritization, further investment in equipment and manpower for firefighting, development of new technology for intensive forest management practices I.E. AI or satellite mapping for fire monitoring, prioritizing forest harvesting for the purpose of protecting communities, industry, and parks and controlling the expansion of pests like pine beetles.**

### Rationale

As Alberta and neighbouring provinces experience record numbers of uncontrolled wildfires and loss of forested lands, there is a need to improve mitigation strategies. The improvements call for a need for proactive forest management practices where we can enhance wildfire protection for communities and businesses including the recruitment, training, and retention of human resources, and investment in new technologies, to monitor and contain wildfire spread.

Along with investments in capital, human resources, and technology, there should be focus on wildfire education within the communities enabling Albertans to better understand wildfire protection strategies so they can be incorporated in community planning.

Alberta will become the leader in managing wildfires in both Canada and abroad adding to the economic diversity of this province.

## POLICY RESOLUTION #19

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**Submitted by:** Banff-Kananaskis  
**Type:** Add  
**Area:** Intergovernmental - International  
**Article Number:** 302.3

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- b. Protect Alberta Crown Lands from unlawful seizure by international or federal organizations through neocolonial interpretations of the United Nations Declaration on the Rights of Indigenous Persons.**

### Rationale

Efforts at ideological colonialism are set up to seize lands and resources by international organizations. They are attempting to do this by transferring Crown lands to First Nations, and then revising international law to seize the land from the First Nations. The spirit and intent of the Treaties, and other agreements and initiatives, shall remain intact and only be revised through negotiation.

## POLICY RESOLUTION #20

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**Submitted by:** Airdrie-East  
**Type:** Add  
**Area:** Labour & Employment – Employment Standards  
**Article Number:** 402.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- b. Eliminate retention bonuses for bureaucrats. All severance shall be in line with minimums set forward in Alberta Labor Standards. Bonus structures will be based on measurable and attainable goals (KPIs) designed by the Minister and department.**

### Rationale

Fiscal responsibility is a key framework of the Conservative movement, having retention bonuses paid out while families are concerned for their welfare is not how a conservative gov't spends public money. Performance bonuses shall not be paid unless there are achieved and vetted performance metrics. As long as there are Albertans struggling to make ends meet. Fiscal responsibility must be a leading factor in all hiring decisions.

## POLICY RESOLUTION #21

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**Submitted by:** Calgary-Hays  
**Type:** Add  
**Area:** Intergovernmental - Federal  
**Article Number:** 302.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- e. **Continue to distance itself from the federal government in as many facets as possible as a productive member of Confederation. Furthermore, any right given to another province should be a right given to Alberta.**

### Rationale

Any policy that is implemented outside of Alberta that impedes good management and government on behalf of Albertans should be challenged at a constitutional level.

## POLICY RESOLUTION #22

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**Submitted by:** Calgary-Edgemont, Calgary-North West, Ft McMurray-Wood Buffalo  
**Type:** Add  
**Area:** Education – Post Secondary & Trades  
**Article Number:** 202.4

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- g. **Advocate and champion, the skilled trades and professions by integrating the journey person and apprenticeship skilled trades education track within the grade 7-12 education system.**

### Rationale

Journey person and apprenticeship programs offer a multitude of benefits, both for individuals and society as a whole:

1. **Hands-on Learning:** Apprenticeships provide practical, hands-on experience that allows individuals to learn through real-world application. This hands-on learning is often more effective than theoretical education alone.
2. **Employability:** Completing a journey person or apprenticeship program enhances employability. Employers highly value skilled tradespeople with practical experience and certifications.
3. **Job Security:** Skilled trades are in demand across various industries, providing greater job security compared to some other fields. If there's a need for construction, manufacturing, maintenance, and repair work, skilled tradespeople will be needed.
4. **Earning Potential:** Skilled trades can offer competitive salaries, especially as individuals gain experience and advance to journey person or master levels. Additionally, some trades allow individuals to start earning while they learn, as apprentices often receive wages.
5. **Career Progression:** Apprenticeships typically follow a structured progression, allowing individuals to

advance from apprentice to journeyman and potentially to master status. This progression offers a clear career path with opportunities for advancement and increased responsibility.

- 6. Practical Skills: Skilled trades education focuses on developing practical skills that are directly applicable to the workplace. This can include skills such as carpentry, plumbing, electrical work, welding, and more.**

Overall, journeyman and apprenticeship skilled trades education offers a valuable alternative to traditional academic pathways, providing individuals with the skills, experience, and opportunities needed to succeed in various industries.

## POLICY RESOLUTION #23

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**Submitted by:** Bonnyville-Cold Lake-St. Paul

**Type:** Add

**Area:** Government – Democracy

**Article Number:** 301.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- b. Hold the Alberta Human Rights Commission accountable for the decisions that they make.**

### Rationale

Under current legislation, the Alberta Human Rights Commission has the mandate of protecting the rights of Albertans on various “protected grounds”. While noble in concept, the reality is that the Alberta Human Rights Commission is not always protecting the “protected grounds” rights of Albertans. Bias, prejudice and diversity, equity and inclusion models have crept into the system and certain Albertans protected grounds, like religion, are in fact not being protected.

## POLICY RESOLUTION #24

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**Submitted by:** Innisfail-Sylvan Lake

**Type:** Add

**Area:** Education – Professional Practice & Accountability

**Article Number:** 202.6

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- h. Make membership in the Alberta Teachers Association optional for all teachers employed in public, separate, Francophone, charter, and independent schools in Alberta and ensure comparable supports, benefits, and pension opportunities are available for those who opt out.**

### Rationale

There are many teachers whose beliefs and opinions do not align with the current political agenda of the Alberta Teachers Association (“ATA”). The ATA has been putting politics over pedagogy and supporting many controversial progressive ideologies that do not represent the values of many teachers who are forced to pay dues in order to maintain employment in this province.

Being able to opt out of financially supporting the agenda of the ATA will give teachers more individual control over funding advocacy and professional development and enable them to support causes and educational directives they do believe in.

## POLICY RESOLUTION #25

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**Submitted by:** Leduc-Beaumont  
**Type:** Add  
**Area:** Rights – Infringement Protection  
**Article Number:** 403.1

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

**h. Always provide the option of non-digital forms of Government issued Id that can be used wherever government issued ID is required.**

### Rationale

We don't want the government to be able to force us to have to use government apps from which they can then track our moments and actions in order to access services.

## POLICY RESOLUTION #26

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**Submitted by:** Calgary-North West, Calgary-Shaw  
**Type:** Add  
**Area:** Education  
**Article Number:** 202.4

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

**g. Work with Alberta faculties of medicine to increase the number of physicians trained in Alberta, particularly in rural areas, by increasing enrollment and acceptance into Alberta medical faculties to graduates more doctors each year without compromising our high standard of graduation criteria recognized worldwide.**

### Rationale

Alberta and Canada graduates' doctors per capita far below much smaller countries worldwide. This is causing a problem in our healthcare system whereby doctors are overwhelmed and overworked especially in family medicine which is the first line of defense - whereby patients are then referred to medical specialists for further care.



Doctors have been warning both the federal and provincial governments that the number of doctors graduating per capita is too low and something needs to be done.

Training doctors to serve in rural areas of Alberta involves specialized programs and initiatives aimed at addressing the unique healthcare needs of rural communities and encouraging medical professionals to practice in these regions.

Medical Doctor students that train in Alberta, especially rural Alberta, are more likely to remain in rural and small towns and open a family medical practice. Increasing funding of these programs and initiatives will help address the thousands of rural and small-town Albertans without a family doctor.

Training doctors in Alberta involves a multifaceted approach, combining specialized medical education, financial incentives, community engagement, and ongoing professional support. These efforts aim to ensure that Albertans receive high-quality healthcare while providing a rewarding and sustainable career path for physicians.

## POLICY RESOLUTION #27

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**Submitted by:** Airdrie-East  
**Type:** Add  
**Area:** Government – Democracy  
**Article Number:** 301.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

**g. Eliminate the practice of election vouching for the identity of another elector.**

### Rationale

Because no auditing system is in place, proving residency is impossible; therefore, individuals have the potential of voting in several locations; or reside out of province with no permanent residence in Alberta. Revoking vouching privileges helps to ensure election integrity.

## POLICY RESOLUTION #28

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**Submitted by:** Calgary-Edgemont, Innisfail-Sylvan Lake  
**Type:** Add  
**Area:** Education – Primary & Secondary  
**Article Number:** 202.5

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

**h. Limit the use of cellphones and social media in our primary and secondary school systems by implementing the following:**

**i. Ban the use of cellphones in grades Kindergarten to 6 for all indoor and outdoor areas of the school.**

- ii. **Ban the use of cellphones in classrooms for grades 7 to 12. Restrict usage of cellphones to hallways and common areas during non-instructional time for grades 7 to 12.**
- iii. **Eliminate all social media apps and websites from School Authority IT networks.**

### **Rationale**

This policy voices our collective United Conservative support for Alberta Education’s recent decision to ban cellphones in schools by making a permanent call to action as part of our Member Policy Declaration. Doing so will enhance our children’s educational environment by minimizing distractions and promoting better student engagement. In classrooms where smart phones are allowed, students often find it challenging to concentrate on lessons due to the temptation of social media, games, and other digital distractions. Eliminating these distractions creates a more focused and disciplined learning atmosphere, leading to improved academic performance as students are more likely to pay attention to teachers and participate in class activities.

Eliminating smartphones in schools also contributes to the social and emotional well-being of students. The pervasive use of these devices can exacerbate mental health disorders, cyberbullying and social anxiety as students are continuously exposed to social media pressures and online conflicts. Restricting cellphone use during school hours, will encourage face-to-face interactions, which helps students develop stronger interpersonal skills and build healthier relationships with their peers.

By additionally banning social media apps and websites from School Authority IT networks, it eliminates access to the above mentioned distractions on all school provided IT devices (desktops, laptops, tablets) which students use daily for legitimate research purposes. Allowing smartphone use during lunch breaks in grade 7-12 schools can offer several benefits. It provides students with a necessary break from the structured learning environment, enabling them to relax and recharge. Outside the classroom, students can use their cellphones to connect with friends and family, catch up on personal interests, and even engage in light-hearted entertainment This policy also prepares older students for real world scenarios of managing personal and professional communication simultaneously are often required.

## **POLICY RESOLUTION #29**

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**Submitted by:** Innisfail-Sylvan Lake

**Type:** Add

**Area:** Industry - Agriculture

**Article Number:** 208.2

### **Resolution**

*The United Conservative Party believes that the Government of Alberta should...*

- e. **Support food security and diversified, resilient local food systems in programs under provincial jurisdiction by:**
  - i. **Removing bureaucratic barriers that undermine the viability of small farms**
  - ii. **Restoring consumer freedom to purchase food without government oversight**
  - iii. **Incentivizing practices that prioritize long-term soil health and biological diversity.**

## Rationale

Food is one of our most vital basic needs; ensuring that all citizens have unimpeded access by bolstering supply chain security through robust local food systems is paramount. Our modern food supply is largely dependent upon long chains of many components; if any one of these systems incurs a significant disruption, the whole supply is vulnerable.

To increase food security for Albertans, we must strive to shorten the current farm to table production length by expanding local small scale processing options and encouraging an increase in the number of small scale local food producers. This is not to reduce or compete with our current first-rate agriculture sector, but to add to it. The more options available, the greater the resilience of the entire system. To achieve this, we must remove some of the bureaucratic barriers that impede the viability of smaller farming operations and their ability to be competitive. It is not necessary to impose the same levels of costly oversight needed in ultra-high volume production onto low volume production where the farmer is able to pay more meticulous attention to their processes and products.

Though the province has taken steps in the right direction by re-legalizing On-Farm Slaughter, there are still improvements to be made. Currently, the system requires the reporting of all customer's personal information, which is an invasion of privacy. An informed, consenting adult should have the freedom to purchase their food from whomever they have deemed to be trustworthy without being entered into a government database. Removing this unnecessary portion of the report will help to foster the growth of direct-to-consumer farm sales.

The final element to securing a resilient local supply of food for Albertans is a focus on soil health. We have some of the richest soils in the world, but they do not only need to feed our current population; they must maintain their fertility to nourish generations to come. The government should incentivize the utilization of methods of growing that place regenerative soil management as a primary priority, so that these methods are able to produce affordably competitive products.

## POLICY RESOLUTION #30

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**Submitted by:** Bonnyville-Cold Lake-St. Paul, Calgary-Edgemont

**Type:** Modify

**Area:** Finance - Revenue

**Article Number:** 205.4

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- b.** Implement an 8% personal income tax bracket for middle income Albertans and restore the provincial tax rate of 10% as the highest personal income tax bracket.

*This resolution replaces the following wording:*

- ~~**b.** Restore the provincial personal tax rate to a flat rate.~~

### Rationale

This is a key campaign commitment that returned our United Conservative Party to government. It is time for our UCP MLAs to keep their campaign promise to give all Albertans an income tax cut.

From the UCP Platform 2023 “Moving Alberta Forward”:

The United Conservative Party is committed to making life more affordable by cutting taxes for all Albertans starting with personal income taxes.

A re-elected UCP government will create a new 8% bracket on income under \$60,000. This means every Alberta earning \$60,000 or more will save \$760 – that’s over \$1,500 per family! Albertans earning less than \$60,000 will see a full 20% reduction to their provincial tax bill under this tax cut.

These tax cuts will provide meaningful, timely tax relief to Albertans at a time when they need it most.

*“This tax cut will result in real and significant savings that can be put towards housing, life’s other necessities, planning for the future, or whatever else is a priority for Albertans. After all, it’s your money. You earned it, not the government,”* said UCP Leader Danielle Smith.

## POLICY RESOLUTION #31

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**Submitted by:** Bonnyville-Cold Lake-St. Paul

**Type:** Add

**Area:** Rights – Infringement Protection

**Article Number:** 403.1

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

#### **h. Strengthen the rights of all Albertans to be treated equally.**

### Rationale

In too many cases involving institutions, organizations, businesses, and even with governments, the merits of an individual are either ignored or not taken into account in favor of the model of diversity, equity and inclusion. The very concept of diversity, equity and inclusion is racist in nature and as such must be eliminated in Alberta. Equality for all Albertans only occurs when decisions are made based on merit and merit alone.

## POLICY RESOLUTION #32

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**Submitted by:** Lacombe-Ponoka

**Type:** Modify

**Area:** Education – Post-Secondary & Trades

**Article Number:** 202.4

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- a.** Require publicly funded post-secondary institutions to implement a policy guaranteeing the freedom of speech and freedom of assembly of all students and staff that does not interfere with the functions of teaching, learning or access to the institution proper.

*This resolution replaces the following wording:*

- ~~a. Require publicly funded post-secondary institutions to implement a policy guaranteeing the freedom of speech and freedom of assembly of all students and staff on campus.~~

### **Rationale**

The right to free speech and assembly does not give the right to disrupt other students' access to learning or a postsecondary campus. Recent events have seen students occupying post-secondary campuses and interfering with others' rights to education and access to the campus. This policy clarifies that post-secondary institutions should guarantee the rights of all students to free speech and assembly and to learning and accessing the campus.

## **POLICY RESOLUTION #33**

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**Submitted by:** Bonnyville-Cold Lake-St. Paul

**Type:** Add

**Area:** Rights – Property Rights

**Article Number:** 403.2

### **Resolution**

*The United Conservative Party believes that the Government of Alberta should...*

- b. Strengthen landowner rights.**

### **Rationale**

Landowners in Alberta are subject to many conditions in which they suffer losses of usage, and or access to their own land, because of various federal, provincial, and or municipal regulations. Landowners need to have more say when it comes to their property as it is in fact their property.

## **POLICY RESOLUTION #34**

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**Submitted by:** Airdrie-East, Calgary-Lougheed, Calgary-South East, Maskwacis-Wetaskiwin

**Type:** Modify

**Area:** Government – Democracy

**Article Number:** 301.2

### **Resolution**

*The United Conservative Party believes that the Government of Alberta should...*

- e. Implement a recall trigger requirement of 50% + 1 of the total number of votes most recently cast for the targeted office, applicable both to provincial and municipal elected officials, and to provide a timeframe of 120 days to gather the requisite signatures.**

*This resolution replaces the following wording:*

- ~~e. Adopt a mechanism for the recall of MLAs by their constituents.~~

## Rationale

The current legislation has the threshold set so high that the legislation is not achieving its purpose of allowing the electorate to hold elected officials accountable.

## POLICY RESOLUTION #35

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**Submitted by:** Calgary-Bow  
**Type:** Add  
**Area:** Transportation - Infrastructure  
**Article Number:** 404.2

### Resolution

*The United Conservative Party believes that the Government of Alberta should...*

- d. Fund and construct additional new reservoir(s) for water storage and work with industry to reinvest in existing privately developed water infrastructure to ensure a dependable supply of water for the growing population, agriculture, industry and communities and a reduction of flood risk for Albertans.**

### Rationale

Alberta's water supply comes from reservoirs that were built in the 1950's and 60's when the population of Alberta was approximately 150,000. Consider Calgary, which is currently home to close to 1.4 million people. By 2050, Southern Alberta's population is estimated to grow to 5 million, and Calgary to 3 million and the reservoirs that supply Southern Alberta's cities and towns are no longer enough.

Much of the Province's infrastructure was built in the 1940's and 1950's to serve different environmental conditions and may no longer meet their original design requirements. For example, 13 run-of-the-river dams on the Bow River alone, were built during these times when our population was much smaller along with our water security requirements. Reinvesting in already built infrastructure dams on the Bow River is a cost effective means of addressing today's challenges of drought and flood. This reinvestment alone is unlikely to meet the growing demands for water but could complement the construction of new reservoir(s) for water storage.

Private industry could be incentivized to upgrade their infrastructure through monetary and non-monetary (e.g. improved contract terms) methods.